



Factory Profile of Gardenia Wears Limited

(100% Export Oriented Garments Manufacturing Factory)

... bringing in new era of fashion in apparel industry

GARDENIA



Gardenia Wears Ltd.

At a Glance By Audio Visual
(Please go to Below Link.)

<https://youtu.be/70-B9ob-hGE>

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Message from Chairman

I take this opportunity to thank our valued customers, whose continued patronage and confidence in our products inspires us to extend the best of services and enables us to provide value for their money.

We are focused at addressing the needs of our customers through rugged, efficient, reliable and economic milk analysis and automation solutions and products, in line with the world's best, while maintaining continuous interaction with them to assess their emerging requirement, so as to be ready when the needs arise.

We believe that our skill holds the key to safety, security, access to grow up, and economic freedom, which are necessary for empowering our rural brethren.

We are committed to total customer satisfaction by identifying their specific needs, translating them into Quality products and providing dependable services. This commitment is the corner stone of our Quality Policy and Green REIL Policy and we strive to achieve it by putting into place a Quality System.

We plan to achieve this goal through our strength - the Employees; and seek their continuous Involvement in achieving the Company's objectives.

The organization is also committed to its members by way of maximizing the wealth through sustained growth under the overall ambit of the spirit of a Public Sector Unit, to optimally balance the commercial objectives and the goals of social service to the nation at large.

I therefore, seek continued patronage of our valued customers, cooperation of our employees and thank our well-wishers who have contributed to the growth of the organization.

Mr. Mohammad Ali Khokon

Chairman

Message from Managing Director

It is my pleasure to introduce our company as 100% export oriented Garments Manufacturing factory.

We know, we are to flourish and survive by our efficient, commitment and quality products through carefully chosen skilled, experienced manpower of apparel industry. We invite the valued customer to visit us and try our assured products, services and appreciate the difference.

Please find below details of our company for your kind perusal and consideration.

We wish to reiterate our keenness to be associated with your requirements of Garments Manufacturing apparel products and we look forward to a long lasting and mutually rewarding business relationship

Sincerely Yours,

Mr. Sanjid Hasan Amit

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Our Vision

Our VISION is to gain confidence and trust of our customers through manufacturing and supply of conformity.

Our Mission

Our MISSION is to be become a leading garments manufacturer in Bangladesh in every aspect of its business and in delivering its obligations as a good corporate organization to its customers, employees, owners, public and to the environment.

Our Belief

We believe that our customer must stand at the center of all our activities.

Our Focus

We focus on production of top quality garments in a fully compliant environment and meeting timely delivery.

Our objectives

To confirm and surpass the customer expectation, improve productivity, minimize rejection, development of employees to meet future challenges and continual improvement.

Company Information 1/2

Company Name	Gardenia Wears Ltd.	
Legal Status	Public Limited Company registered with Registrar of Joint Stock Companies.	
Nature of Business	Garments Manufacturing and Exporting of its products	
Corporate Website	www.gardeniawears.com	
Corporate Office	Paradise Tower (8th Floor), House: 11, Road: 2/A, Sector: 03, Uttara, Dhaka-1230, Bangladesh.	
Factory Address	310/668, Sitpara, Bormi, Sreepur, Gazipur, Bangladesh	
Year of Registration	2014	
Year of Production	2016, August	
Managing Director	Mr. Sanjid Hasan Amit +8801713141095 @gardeniawears.com	
Contact Person	Mir Shakil Ahsan (Director Marketing) +8801713025073 shakil@gardeniawears.com	
BGMEA Registration #	6069	
Production Floor Space	71,000sqft// and an additional 1 floor for another 10 lines (71,000sqft) to be added in this year.	
Banker	The Premier Bank Ltd Banani Branch, Dhaka, Bangladesh. A/C N. 10413100002868 Swift code- PRMRBDDHABNN	

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Company Information2/2

Production Capacity in full swing production/month for 10 lines	Basic - 390,000pcs-400,000pcs Fancy Item - 310,000pcs-320,000pcs Critical style - 250,000pcs-260,000pcs
Manpower	Corporate Office : 25 Factory :1100
Production Sewing Line	10 lines
Production Lead Time	For Sample - 5-10 days For order - 80-120 days Repeat-order- 60-75days
Working Hours	8 hours regular + 2 hours overtime
Weekly Holiday	Friday

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Customer Contact Representative

Mr. Mir Shakil Ahsan Director of Marketing & Merchandising. +8801713025073 shakil@gardeniawears.com	Mr. Tobebul Alam Chowdhury (Masum) Head of Marketing & Merchandising. +8801711281867 masum@gardeniawears.com	Mr. S.M.Moniruzzaman Tuhin Head of HRD & Corporate Compliance +8801989199211 tuhin@gardeniawears.com
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Our Products

We produced fashionable products and we are more willingly to welcome more inquiries with a touch of fashion.

Fabrics

- Poplin in pure cotton, CVC, TC
- Oxford
- Linen
- Dobby
- Denim
- Twill
- Canvas
- Microfiber
- Chiffon
- Satin
- Rayon Viscose
- Voile
- Chambray

And many more fabric qualities that we can offer to our customers. We have a very strong source in fabrics and we can offer fashion fabric as well.

Garments- Men's & Ladies

- Casual Shirts
- Dress Shirts
- Fishing Shirts
- Performance Shirts
- Reversible shirts
- Fashion Shirts
- Blouses
- Dresses
- Chino pants/ Chino Shorts
- Performance shorts
- Swim shorts
- Reversible shorts
- Cargo Shorts
- Denim shorts/pants
Up to 9oz only
- Fashionable shorts
- Skirts

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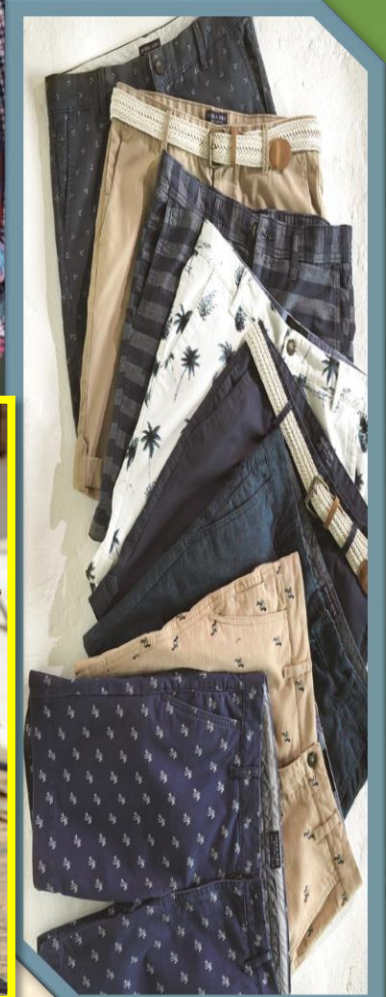
Ladies Apparel- please see separate presentation for Ladies Product



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Men's Apparel

please see separate presentation for Men's Product



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Our Valued Customers

Most of our customers are well known private brands and retailers and we would like to increase our customer base worldwide.



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Compliance

- - Factory is Compliance BSCI (Grade-B) & Sedex.
- - Accord certification.
- - WRAP certification (Gold Certification).
- - ICS certification with 84% compliance.
- - Enough toilet facilities for both male and female workers.
- - 4 Separate stairways for emergency exits fully lighted.
- - Separate warehouse facility for import/local fabrics.
- - Availability of sufficient medical facilities and first aid boxes for small injuries.
- - Accident log monitoring for industrial injuries.
- - Purified drinking water accessible to all workers.
- - Separate facility for Dining, child care, medical, prayer room and training center
- - The factory is compliance to all requirements of the Bangladesh Labor Law.

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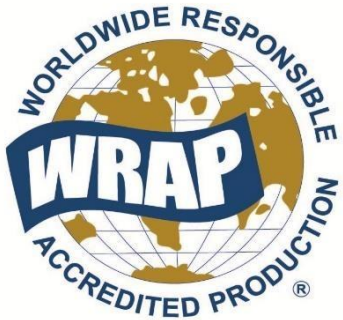
Certification



BSCI DBID NO. 367553
Report in Website



Report in Website



Gold
Certificates



Report in
Website



Report in
Website

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Compliance

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Ethical Policy:

Gardenia Wears Ltd ensures internationally acceptable employment conditions. All garments produced are without any sorts of exploitation and in acceptable working condition. Gardenia Wears Limited is committed for maintaining this through the strict application of local labor law. The local labor law fulfills international Labor Law.

There shall be no discrimination in practice in recruitment. Employment is not based on race, cast, religion or gender. Physical abuse, sexual or other harassment and verbal abuse is strictly prohibited.

Child Labor:

Child labor is restricted in the local law. So no child labor is engaged for any kind of work in the factory.

Wages and work hour:

As per Government law wages and work hours are determined. Wages include house rent and medical allowances. Per day work hour is 8 hours, 48 hours per week and 12 hours over time work per week. Overtime is voluntary and payment rate of overtime as per national law.

All employees receive wages on time.

All employees receive festival bonus as per government law.

Female workers receive maternity benefit and maternity leave as per local law.

All employees enjoy holidays as per local law.

Quality Management System1 / 3

-> Raw Material Procurement:

Yarn/accessories are purchased according to the buyers' specification.

-> Weaving:

Knitted/weaved fabrics are checked for quality issues including GSM in order to match up with styling approval before sending the fabrics to dyeing facility.

-> Merchandising:

Merchandisers prepare Trim cards by styling to match up with Buyers' Technical Sheet. Prepared trim cards are then sent to buyers (buying office/direct buyer) for approval. Once approved, trim card is being sent to Raw Material Store to duplicate for manufacturing purposes. Merchandisers check the duplicated copies before releasing them for production reference.

-> Raw Material Store

All raw materials received including fabrics and accessories are being checked vs. approved Trim card. All raw materials are being released for production using the Approved Trim card for reference.

-> CUTTING

Cutting prepares GSM cutting on all rolls before cutting to check on actual GSM of the fabric. Cutting prepares roll to roll shading as well. Once no discrepancies are found, cutting will go ahead with complete bulk production and sends the embellishment cut panels to desired embellished part.

Cutting Quality personnel checks the cut panels vs. the approved patterns (top, middle and bottom)

Cutting assistant prepares bundle card and panel numbering as per to prevent shading issues.

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Quality Management System 2/3

-> EMBELLISHMENT:

Factory QC and embellishment QC submits sample for Merchandising approval. Once Approved, embellishment proceeds with bulk production. Daily random quality checking are done for bulk production. All embellished cut panels are being returned to its original bundles.

-> SEWING

QA manager/QC floor in-charge conducts PP meeting on new styles scheduled to run in the lines. This PP meeting is done in order to ensure that all key quality issues are being brought to the attention of all key personnel. Line Supervisor checks the input (cut panels and raw materials) vs. the running style. Supervisor/Line Chief teaches the operators all the key processes according to approved PP Sample. Line QC checks the first output daily, prepares comments and informs the line should there be discrepancies and quality issues to pay attention to. Line QC conducts quality checking on all operations daily. It can be done once or more depending on the quality as performed by the operator.

Table QCs' conducts 100% inspection on all garments completed by the line and records the quality statistics on an hourly basis.

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Quality Management System 3/3

-> Finishing and Packing:

FOR GARMENTS MANUFACTURING (WASHED GARMENTS)

After wash finishing supervisors check the style and requests the plastic/metal buttons, rivets, leather patches as per style approval. Sewing operator attaches the correct buttons/leather patches and rivets as per style. Finishing assistants subject every complete garment to Thread Sucking machine. Quality assistants cut the excess threads after wash. Quality Inspectors (assigned for inside checking) check all inside area of the garments. Quality inspectors (assigned for outside checking) check all outside area of the garments. After ironing, Quality inspectors check the get up of the garments before hang tagging, poly and packing.

Folding System:

Flat Pack to Standard Packing as per customer requirement.

Pre-Final Audit

Garments are always sent for cartooning minimum thrice daily. Before sending for Cartooning, Finishing Quality Controller conducts audit and if it passes only then it is allowed for packing, otherwise all that garments are declared for re-check. After all garments are packed in the cartoons, Quality Assurance Manager and our own GPQ Team conduct Pre-Final Inspection before offering for Final Inspection to the Buyer.

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Machine List 1/3

Sl.No.	Description	Brand Name	Model No.	No. of Machine
	Fusing machine	Kannegiesser	FX Diamond 1000	01 SET
01	HIGH SPEED DIRECT DRIVE, 1-NEEDLE LOCKSTITCH SEWING MACHINE.	JUKI	DDL900ASWBK	196 SETS
02	SEMI-DRY-HEAD,DIRECT DRIVE, HIGH SPEED 1-NEEDLE LOCKSTITCH SEWING MACHINE & AN AUTOMATIC THREAD TRIMMER.	JUKI	DDL900BMS0BAK/X73199	20 SETS
03	1-NEEDLE LOCKSTITCH VERTICAL EDGE TRIMMER SEWING MACHINE.	JUKI	DLM5200ND	24 SETS
04	SEMI-DRY-HEAD,DIRECT DRIVE, 2-NEEDLE , NEEDEL FEED LOCKSTITCH MACHINE.	JUKI	LH3528ASF7WB	12 SETS
05	HIGH SPEED, 2-NEEDLE ,5-THREAD, FOR MEDIUM HEAVY OVERLOC MACHINE.	JUKI	MO6816SDE630H	15 SETS
06	HIGH SPEED, DIRECT DRIVE, COMPUTER CONTROLLED LOCKSTITCH BUTTON HOLING MACHINE.	JUKI	LBH1790AS/MC602KSS	12 SETS
07	HIGH SPEED, SEMI-DRY-HEAD,DIRECT DRIVE, LOCKSTITCH BUTTON SEWING MACHINE. LOCKSTITCH BUTTON SEWING MACHINE.	JUKI	LK1903BSS301/MC670KSS	12 SETS
08	FLAT BET, 1-NEEDLE, DOUBLE CHINSTITCH MACHINE WITH REVERSE FEED.	JUKI	MH481U	12 SETS
09	2-NEEDLE, FEED OFF-THE –ARM, DOUBLE CHINSTITCH MACHINE	JUKI	MS1190F/V046R	6 SETS
10	PINPOINT SADDLE STITCHING MACHINE COMPT SET	JUKI	MP200NL	2 SETS
11	1-NEEDLE, NEEDLE FEED LOCK STITCH MACHINE WITH AUTOMATIC TREADE TRIMMER.	VIETNAM	DLN5410N7WB	3 SETS
12	PL PULLER (55MM X 15MM) FORDOUBLE NEEDLE	RACING	DDL900ASWBK	18 SETS
13	STRAGHT LINEAR FUSING PRESS (W:900MMAND STRIP OFF DEVICE)	HASHIMA	HP-900LFS	1 SETS

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Machine List 2/3

14	COMPACT PRESS TYPE FUSING MACHINE	HASHIMA	HP-450MS	1 SETS
15	CONVEYOR TYPE NEEDLE DETECTOR COMPT SET FUSING MACHINE	HASHIMA	HN-780G	1 SETS
16	4-NEEDLE, DOUBLE CHAINSTITCH MACHINE.	KANSIA	DFB-1404PSF	6 SETS
17	SEMI DRY HEAD, DIRECT DRIVE, COMPUTER – CONTROLLED CYCLE MACHINE WITH AN INPUT FUNCTION FOR TOPSTITCHING JEANS POCKETS.	JUKI	2210SZ5000D/MC587K	2 SETS
18	HEAVY DUTY DIRECT DRIVE, 1-NEEDLE LOCKSTITCH SEWING MACHINE.	JUKI	DDL8700BH7WBK	260 SETS
19	SEMI-DRY-HEAD, DIRECT DRIVE, HIGH SPEED 1-NEEDLE LOCKSTITCH SEWING MACHINE & AN AUTOMATIC THREAD TRIMMER.	JUKI	DDL9000BMSOBK/X7319 9	20 SETS
20	HIGH SPEED, 2-NEEDLE ,5-THREAD, 3 LOOPER / SAFETY STITCH MACHINE.	JUKI	MO6816SFF650H	28 SETS
21	HEAVY DUTY 2-NEEDLE, NEEDLE FEED, SEMI – DRY-HEAD, LOCKSTITCH MACHINE, WITH AUTOMATIC TREAD TRIMMER..	JUKI	LH3528AGF7WB	16 SETS
22	11-NEEDLEGAUGE, DOUBLE CHAIN STITCH WAISTBANDING MACHINE WITH PRE-INSTALLED AND EXTRA CLOTH PULLER CONVERSION.	KANSAI SPECIAL	DFB-1411PXP	4 SETS
23	3-NEEDLE, FEED OFF-THE-ARM DOUBLE CHAINSTITCH MACHINE & WITH PULLER.	JUKI	MS1261MF/V045S	8 SETS
24	HIGH SPEED, SEMI-DRY HEAD DIRECT DRIVE, COMPUTER CONTROLLED BARTAKING MACHINE.	JUKI	LK1900BHS/MC670KSS	16 SETS
25	HIGH SPEED, DIRECT DRIVE, COMPUTER CONTROLLED EYELED BUTTON HOLE SEWING MACHINE.	JUKI	MEB3200JSKA	2 SETS
26	HIGH SPEED, DIRECT DRIVE, COMPUTER CONTROLLED LOCKSTICH BUTTON HOLING MACHINE.	JUKI	LBH1790AS/MC602KSS	4 SETS
27	PNEUMATIC TYPE SNAP FASTENING MACHINE	UZO	UZ-7EA	8 SETS

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Machine List 3/3

28	1-NEEDLE, BELT LOOP MACHINE	KANSAI SPECIAL	B-2000C	2 SETS
29	SIGLE TREAD BLING STITCH SEWING MACHINE WITH SKIP SITITCH DEVICE FOR BOTTOM HEMMING	MAIER	221	2 SETS
30	SEMI AUTOMATIC STRAPPING MACHINE	TOYO	JW-602	2 SETS
31	KNIFE M/C	EASTMAN	629X10"	6 Sets
32	AUTOMATIC SPREADING MACHINE	EASTMAN	ES-880W/6L	1 Sets
33	FABRIC LOADING MACHINE	EASTMAN	EC-6N	2 Sets
34	KNIFE MACHINE	EASTMAN	EC-700N	1 Sets
35	AUTOMATIC COLLAR BLOCKING MACHINE	NGAI SHING	NS-82P	3 Sets
36	AUTOMATIC CUFF BLOCKING MACHINE	NGAI SHING	NS-88P	3 Sets
37	COLLAR POINT TRIMMING & TURING MACHINE	NGAI SHING	NS-76B	3 Sets
38	COLLAR CONTOUR TRIMMER MACHINE	NGAI SHING	NS-92H	1 Sets
39	WINDA DIGITIZER MACHINE	WINDA	WD-A3648C	1 Sets
40	WINDA HIGH SPEED INKJET PLOTTER	WINDA	WDJET-170	1 Sets
41	WINDA PATTERN CUTTING MACHINE	WINDA	WD-F1512	1 Sets
42	FUSING MACHINE	VEIT	138750	1 Sets
43	FRONT PLACKETDEVICE FPD	VEIT	144393	1 Sets

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Factory's Pictures

Building-front & side pic



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Factory's Pictures

Cutting Section



Fabric Inspection



Automatic Fabric Lay



Fabric Cutting



Cut Panel Check

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Fusing Section



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Factory's Pictures

Sewing Section



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Sewing Section



Collar Make

Needle Room



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Factory's Pictures

Finishing Section



Button attach section



Sample Room Section

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CAD Section



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Facility Building

Workers Dining



Child Care Room



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CT Pat Area



Needle Detector

Packing & CT Pat



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Bonded Warehouse



Ware house

Ware house



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Finishing Section



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Factory's Pictures

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Exit sign



Fire alarm switch



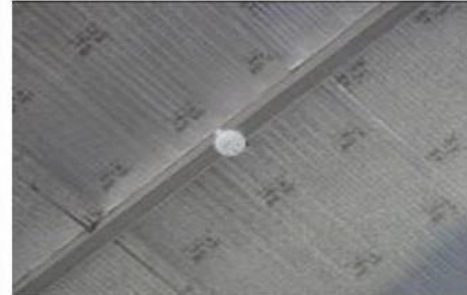
Sprinkler system



Fire extinguisher



Evacuation plan



Smoke detector



Male toilet



Female toilet



Fire door

Factory's Pictures

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Grievance box



Posted risk assessment



First aid box



Public address system



Fire hydrant point



Drinking water point



Emergency phone number



Dining hall



Canteen

Factory's Pictures



Medical centre



Child care room



Training room



Transformer room



Boiler



Generator

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Our Achievement : CUSTOMER SATISFACTION

We will be glad if you kindly let us know your present enquiry, so that we could revert to you with counter sample along with our best price.

Thank you!

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