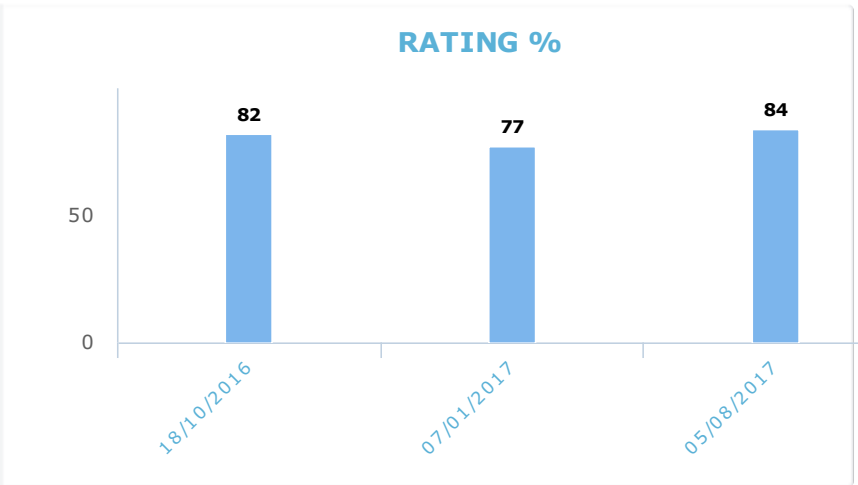


# Gardenia

Country	Bangladesh
Factory address	310/668, SITPARA, BORMI, SHREEPUR, GAZIPUR
Factory city	Gazipur
Purchase department	Garment
Audit type	Partial followup
Announce type	Semi announced
Audit status	Validated

Common with		
Retailer	Subsidiary	Factory status
HappyChic	Jules	Referenced



**HappyChic Jules - ArcheAdvisors**  
**82% E**  
 18/10/2016

**HappyChic Jules - ArcheAdvisors**  
**77% E**  
 07/01/2017

**HappyChic Jules - ArcheAdvisors**  
**84% B**  
 05/08/2017

AN	Chapter	Letter rating
0	Management System, Transparency and Traceability	A 100%
1	Minimum age, Child labour and Young workers	A 100%
2	Forced labour	A 100%
3	Discrimination	A 100%
4	Disciplinary Practices, Harassment and Abuse	A 100%
5	Freedom of association and Grievance Mechanisms	A 100%
6	Working hours and Overtime	E 0%
7	Remuneration and Benefits	B 88%
8	Health and Safety	C 72%

Number of employees	916
Nb of employees interviewed	15

## AUDITS IN BANGLADESH SINCE 23/08/2016

